

# 1 ZERO

The organisation should adopt a zero tolerance policy to all forms of harm and abuse of children and youth.

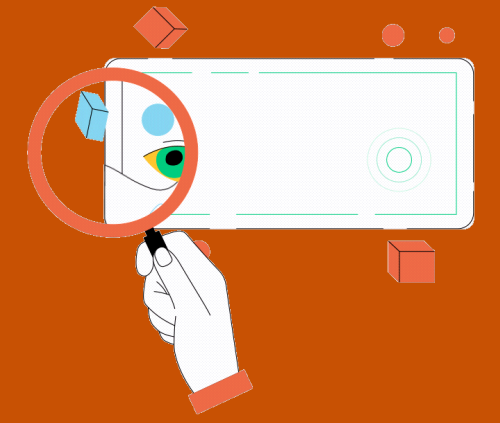
2 Safeguarding is everyone's responsibility, including that of the organisation itself and everyone who forms a part of it.



3 

Remain curious! Ask questions, be sensitive to changes and speak up when something does not seem right.

4 Understanding that the specifics of your organisation need to be carefully considered to optimise safeguarding



10  The organisation should have a safeguarding policy with clear guidelines for all to follow.

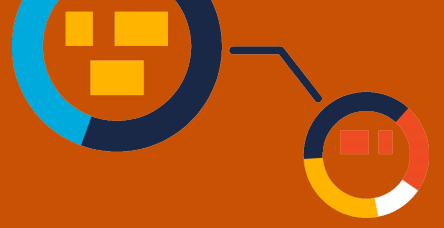
## Safeguarding Musts!

5 Conditions must be created where children and adults alike know who to talk to and feel safe to speak up

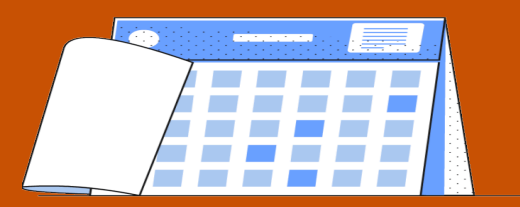


9 The voice of the child and youth is essential to understanding risks and safeguarding from their perspective.



8  Safeguarding measures must be monitored and reviewed over time. Risk factors change over time, so measures should be checked for relevancy and effectiveness.

7 Safeguarding should be embedded into the organisation's values, approach, environment, communication and every day practices.



6  Both a proactive approach to preventing harm and an effective, appropriate reactive response to handling concerns are important.